

銘傳大學法律學院「人力資源法律學分學程」實施細則

Enforcement Rules for Human Resources Law Focused Course Program of the School of Law at Ming Chuan University

一、本院為因應產業對人力資源管理之法律人才需求，並促進跨領域之多元學習目標，依據「銘傳大學跨院系所學分學程設置辦法」訂定「人力資源法律學分學程」實施細則(以下簡稱本細則)。

Article 1. In accordance with the Procedures for Establishing Cross-school, Cross-department, and Cross-disciplinary Degree and Course Programs, Enforcement Rules for Human Resources Law Focused Course Program (hereinafter called the Rules) were established so that this program might cultivate technology law professionals for the nation to meet the need for studies related to technology law development.

二、本學程由本學程相關學系教師四至五人組成學程委員會，由委員互推一人擔任召集人，學程委員會負責學程課程規劃。

Article 2. The program committee consists of 4 to 5 committee members. One member shall be elected as the convener by and from the entire membership of the committee. Program committee is responsible for program curriculum planning.

三、本學程業務承辦單位為法律學系。

Article 3. The responsible unit for this program is the Law Department of the School of Law.

四、本學程應修科目學分表應經本校「校課程委員會」及「教務會議」審核通過，送呈校長核定後實施。

Article 4. Upon being passed at the Department Curriculum Committee Meeting, School Curriculum Committee Meeting and University Curriculum Committee Meeting and the Academic Affairs Committee Meeting, and approved by the president, the list of the required courses and associated credit hours was announced and implemented.

五、申請修讀本學程之學生應透過本校網路學生資訊系統申請，經本系及教務處審查核可後，成為本學程學員。

Article 5. All undergraduate students of Ming Chuan University can apply for this program through MCU Student Information System and be admitted upon approval.

六、修讀本學程者應依應修科目學分表修讀至少二十學分課程，其中應有六學分以上不屬於原學系、組、學位學程之科目。完成前述學分者，經審核無誤並報請校長核准後，由學校發給學程學分證明書。

Article 6. Students must complete 20 credit hours. Among them, at least 6 credits shall come from the outside of the departments of the student's major and minor. After the completed credits are reviewed by Economics and Banking Department and approved by the president, the certificate will be issued by the University.

七、修讀本學程學生已符合原學系畢業資格但尚未修滿學程規定之科目與學分者，除修習教育學程得依「大學設立師資培育中心辦法」規定申請延長修業年限外，依大學法及相關教育法令規定，不得延長其修業年限。

Article 7. With the exception students in the Teacher Education Program who are eligible to extend their study period in accordance with regulations outlined in Procedures for Establishing Teacher Education Centers, if students taking the program related to these Rules meet the requirements for graduation in their original department or graduate program but have not completed the credits required for the program, they are limited by regulations outlined in University Law and may not extend the number of years required for graduation.

八、本院依本校相關法規定定期評估本學程實施結果，其評估標準包含學生申請數、取得證書數及學生滿意度等；並得依其評估結果修正或終止本學程。

Article 8. The program will be reviewed periodically by the School of Social Sciences, including the numbers of applicants, certificates obtained, and students' satisfaction levels. Revision or termination of the program shall be made according to the assessment results.

九、本細則如有未規定事項，悉依本校學則及有關法令規定辦理。

Article 9. Matters not covered in these Rules will be dealt with in according with the General Provisions for Study which have been established at this institution, and other relevant regulations.

十、本細則經系、院務會議及教務會議通過，校長核定後實施，修正時亦同。

Article 10. Upon being passed at the Department Affairs Committee Meeting, School Affairs Committee Meeting and Academic Affairs Committee Meeting, and approved by the president, these regulations may be announced and implemented. Any revision must follow the same procedure.

****文件中若有中文版與其他語言版本矛盾或不一致之處，應以中文版為準****

****In the event of any inconsistency or discrepancy between the Chinese and other language versions of this document, the Chinese version shall prevail.****

銘傳大學法律學院「人力資源法律學分學程」必、選修科目表

執行單位：法律學系

選別	課程名稱	學分數	備註(可抵免科目)
必修	民法	2	41107 民法總則(上) 2學分(法律系) 41108 民法總則(下) 2學分(法律系) 65464 民法總則 4學分(財法系) 52132 民法概要一 2學分(會計系) 52133 民法概要二 2學分(會計系) 54237 民法概要 2學分(財金系) 41122 民法概要 2學分(經濟系、國企系) 11235 民法概要 3學分(企管系)
必修	企業刑法	2	41109 刑法3學分(法律系) 41216 刑法2學分(財法系) 07339 刑法概要 2學分(公事系)
必修	勞動法規(勞動基準法、就業服務法、勞資爭議處理法)	2	41275 勞動法(一) 2學分(法律系) 41276 勞動法(二) 2學分(法律系) 65472 勞動法 3學分(財法系)
必修	行政訴訟法	2	41385行政訴訟法 2學分(法律系)
必修	企業組織法	2	41315 公司法 2學分(法律系) 65310 公司法 3學分(財法系) 65468 證券交易法 2學分(財法系) 65452 證券交易法 3學分(財法系) 59443 證券交易法 2學分(風保系) 52435 證券交易法 3學分(會計系) 47132 證券交易法 2學分(會計系) 41456 證券交易法 3學分(法律系) 41438 證券交易法 2學分(法律系)
必修	個人資料保護法及營業秘密法	2	64454 營業秘密法 2學分(法律系) 65489 個人資料保護法暨金融消費者保護法(財法系)
必修	全民健保法及勞工退休金條例	2	41384 社會保險法 2學分(法律系) 41346 社會保險制度 2學分(法律系)
必修	人員招募與甄選	2	11399 人員招募與甄選 3學分(企管系) 11237 人員招募與甄選 3學分(企管系)
必修	人事管理	2	08304 人力資源管理 3學分(心理系) 11206 人力資源管理 3學分(企管系)

			11390 人力資源發展與訓練 3學分(企管系) 11242 服務業人力資源管理 3學分(企管系) 11489 國際人力資源管理 3學分(企管系) 13357 人事管理 2學分(資管系) 11295 人事管理 2學分(企管系)
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必修	勞工保險條例及勞動契約法	2	41499 勞工保險條例
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合計 20 學分

備註：

1. 修讀本學程者，應依本學分表修畢 20 學分，其中應有 6 學分以上不屬於原學系、所、組學位學程之科目。
2. 學生已修課程符合本學程之相關課程，其所修學分數相同或高於本學程之學分數者，得以抵修本學程學分數(詳見備註可抵免科目)。